



Baptist Children's Homes
of NORTH CAROLINA



2025

ACCOMPLISHMENTS REPORT

TWO STORIES BECOME ONE

Every Christmas, Olivia's small bedroom tree grows by one ornament—each a gift from her birth mom, Noelle. For years, they arrived by mail.

In 2024, for the first time, the ornament was delivered in person.

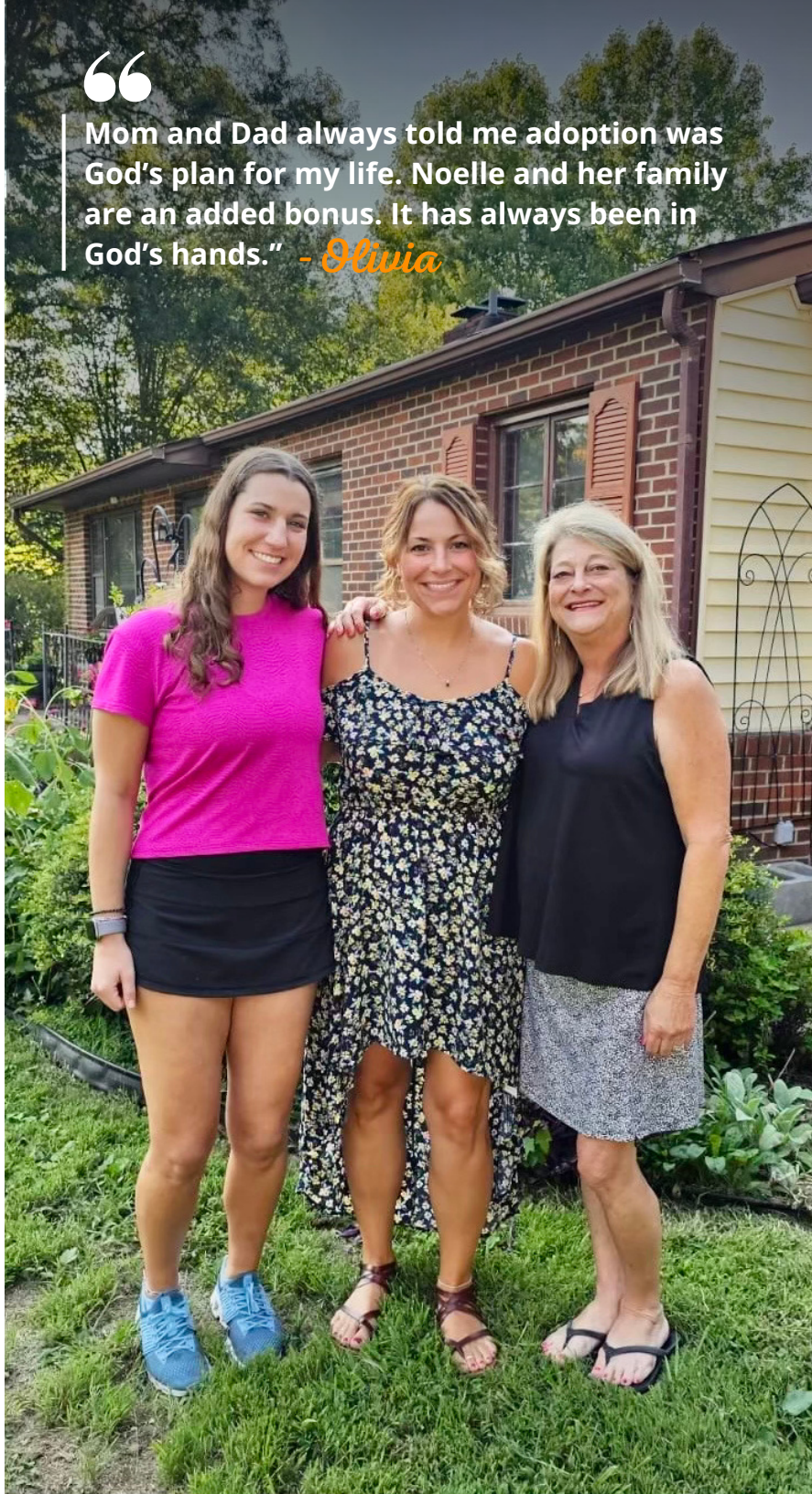
At 16, Noelle found support through BCH's Christian Adoption Services and courageously chose adoption for her baby girl. Through a semi-open adoption, she stayed connected with Olivia through letters and gifts.

Nearly 21 years later, Olivia—a college junior—felt it was time. When the day arrived and she stepped out of the truck, Noelle was already in tears.

Their first embrace opened the door to a growing, joyful relationship between their two families. The ornament Noelle delivered to her biological daughter marks the moment two stories became one.

“

Mom and Dad always told me adoption was God's plan for my life. Noelle and her family are an added bonus. It has always been in God's hands.” - *Olivia*



WHAT WILL YOU GIVE YOUR LIFE TO THIS YEAR?

What will you give your life to this year? Last year, Tera and I moved to North Carolina because we sensed the Lord calling us to the mission of the Baptist Children's Homes of North Carolina (BCH). Leading this 140-year ministry has been humbling and **a mission worth giving my life to.**

This year, I've watched the Lord work through churches meeting needs, volunteers serving as Christ's hands and feet, children experiencing God's love, foster families and cottage parents and caregivers offering compassionate care, and—most of all — **many coming to know Jesus as Lord.**

As we look to 2026, I am committing myself again to the work God is doing through BCH: caring for the vulnerable, equipping the church, understanding trauma, and building Gospel-centered relationships.



This is why we are launching **Every Child | Every Church—** a call to lift up children and vulnerable lives needing safety, stability, and the Gospel. My prayer is to see BCH come alongside congregations equipping them to meet needs in their own communities.

The mission is urgent, and the call is clear: we exist to know Christ and make Him known. So I ask: **What will you give your life to this year—to that which is temporary or to what is eternal?**

Whatever God is calling you to, give your life to it—the calling is worthy because He is worthy.

“

I don't think I can put into words what fostering has done to my spiritual journey. There's so many times in the story where it just felt impossible, but the impossible is nothing to God." - *Alicia*



ANSWERING THE CALL

Chad and Alicia Hinton felt God prompting them to move past their excuses and say “yes” to fostering—a decision that reshaped their family. After completing their training with BCH, they received a life-changing call on Christmas Eve 2022: a newborn named Ian needed a home. Alicia cradled him in the NICU that night, **committing to love him fully for as long as he was theirs.**

What began as a foster placement became permanent seven months later when Ian's plan shifted to adoption, a decision their biological children embraced without hesitation. Today, Ian is thriving and the Hintons have kept their foster license open—purchasing a larger home to welcome more children—**knowing that fostering is a God-led calling for their family.**

2025 IMPACT

CHILDREN & FAMILIES

100,677

Days of Care

1,266

Children Served

92

Children Adopted

3,085

Family Members Served

325

Expectant Mothers Counseled



DECISIONS FOR CHRIST

245



INTELLECTUAL/ DEVELOPMENTAL DISABILITIES

52

Residents Served

102

Families Served



NC BAPTIST AGING MINISTRY

5,216

Clients Served

15,685

Call Center Calls



GREATER VISION

134,706

Lives Impacted*

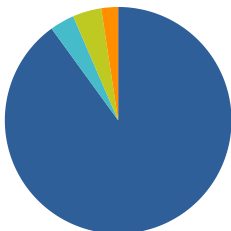
*This total comes from the number of household members served through Greater Vision's self-sufficiency program plus meals served through the ministry's food distribution network.



FINANCIAL INFORMATION

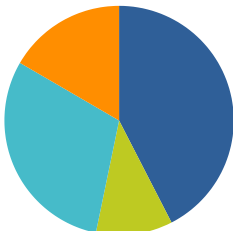
REVENUE

Programs Services.....	90%
General Administration.....	3.5%
Development.....	4.1%
Communications.....	2.4%



OPERATING EXPENSES

Donations/Earnings.....	42.4%
Estates/Bequests.....	10.8%
Fees for Services.....	30.1%
Church Gifts.....	16.6%



LEADERSHIP

DAVID MELBER, Chief Executive Officer

DUANE DANIS, Chief of Staff

NANCY OSBORNE, Chief Program Officer

JAY BOYD, Chief Advancement Officer

GREG TEFFERTILLER, Chief Marketing Officer

ROGER ROBB, Chief Technology Officer

SCOTT VAIL, Sr. Vice President,
Operations & Compliance

TRUSTEES

- Dana Dixon
- Denise Critcher
- Denise Hunter
- Eric Segars
- Linda Wendelken
- Luis Tejera
- Marty Johnston
- Mary Voorhees
- Matt Hollifield
- Matt Sigmon
- Charlotte Akin
- Nelson Long
- Quintell Hill
- Ray Brickhouse
- Richard Matthews
- Rit Varriale
- Roy Howell
- John Cashwell
- Sandy Saunders
- Steve Calhoun
- Vickie Burge
- Todd Unziker

“

I believe God has put me here and put these people in my life. I see how He has lined things up that would never have happened without Him being involved in my life.” — *Rachel*



REACHING HER DREAM

When Rachel came into BCH's cottage care, life had been anything but easy. **But with safety, support, and people who believed in her, everything changed.** She worked hard in school. She rediscovered her confidence. And she began to dream again. Today, Rachel is a nursing school graduate, proudly serving others as an ER nurse—**a dream she once thought was out of reach.**

“

It is amazing how God brings
the right children into the right homes...
You see His plans are perfect.” - *Ali*



TRUSTING GOD'S PLAN

Ali and Will Johnson always knew adoption would be the way they grew their family. So when the call came that a newborn boy was waiting for them, they drove three hours with hearts full of hope. Noah had been lovingly cared for by his brave birth mother, and now he rested peacefully as the Johnsons held him for the first time—**finally home**.

The next morning, tears and laughter filled the room as they introduced him to his new grandparents. For Ali and Will, adoption wasn't a simply a dream for their family—**it was God's plan, bringing Noah into a circle of love that keeps widening still.**



There are many ways to engage in the mission of caring for the vulnerable. Connect your church or family with BCH staff who will walk with you, answer questions, and help you discover how God may be calling you to respond.

bchfamily.org

With more than 140 years of serving vulnerable children, families, and individuals, Baptist Children's Homes of North Carolina's mission is to share the gospel and demonstrate the love of Christ by offering healing, restoration, and the promise of a brighter future to every child, adult, and family we serve.